

VRM Volunteering & Staffing

VR Mystery School

Version of December 30, 2020

Do you want to contribute to the VR Mystery School project?

Fantastic! The VR mystery school is a project by enthusiasts for enthusiasts, and there are many ways you can help sustain VRM's activity and growth. Whether you are a professional asset creator or have only your passion to offer, for everyone there's a way to make a difference.

[Click here](#) if you're looking to donate instead of volunteering or staffing.

The last page of this document details where and how to submit your application.

How do I know if I'm up for it?

The work to keep VRM running, and development evolving, spans a wide range of disciplines (over 150) at varying levels of expertise. In theory, anyone could fulfill any position or task that aligns with their abilities.

To determine if you have what it takes, and for what position or task, consider the following points:

1. **Time & Consistency**
Willingness to dedicate time and energy on a weekly basis
2. **Work Precision**
Willingness and ability to follow instructions and perform a task to the best of your ability
3. **Seeing the bigger picture**
Willingness to detach your convictions or preference from work that needs done, which may be necessary sometimes
4. **Cooperation**
Being humble. Willingness to cooperate with the community, and work as a team with other staff.
5. **Joy & Care**
Heartfelt passion for the project, whether for fun, fame, charity, learning, or any another reason.

The following **common code** expected of all participants, regardless their degree of involvement:

1. Upholding of the community [guidelines and rules](#) & [staff/volunteer guidelines \(this document\)](#)
2. Being dependable, communicating clearly and timely.
3. Non-disclosure. Do not share internal/private info, assets, documents or processes with third parties, unless explicitly permitted to do so.

There are 3 primary ways to get involved. Which is the best suited for you depends on your considerations of the above points. What do you feel fits you best?

These are explained in full detail in the following pages but can be summarized as:

- As a **Steward**, the core staff position
- As a **Discord Moderator**, concerned with keeping the Discord server orderly
- As a **Volunteer**, contributing with limited time/resources, and without too much responsibility

Volunteering

If you are a passionate community member that wants to contribute in a limited capacity (perhaps because you're not sure how much time you can spend), consider becoming a volunteer.

- No minimum time requirement.
- Minimal deadlines, on agreement basis per task or project.
- No moderation responsibility beyond VRChat instances of activities you may host.
- No obligations beyond the **common code** mentioned on page 1 and agreements made at intake.

Rewards for volunteers vary based on the work done, but include:

- Volunteer role on the VRM Discord server for duration of volunteering, Contributor role upon retiring.
- Mention on the Volunteer plaque in the VR Mystery School lobby.
- Guaranteed seat at private and public VRM events, for the duration of volunteering + 6 months.
- Other rewards, proportionate to the work being completed, will be discussed during the intake.
- **For asset & multimedia creators:** extensive plugging of your website & social media: in VRM news, in the VRM lobby and VRM social media accounts, with every contribution you make.

And last but not least, **immaterial rewards:**

- Hone your skills: an opportunity to work alongside creative industry professionals in a streamlined organization, using modern design and production methods and tools.
- Plus karma! An opportunity to make a difference for, and contribute to the development of others by enriching the community and its facilities.

The following tasks are available for Volunteers

Blue are chosen during intake, maximum of two **Green** are free/optional at any time

Organization

Prospecting VRChat events and communities to stay connected to the greater VRChat community

Innovation

Experiment, research and reflect to find out where and how VRM can improve

Methodically design the future of VRM based on new insight and existing ambitions

Asset & Multimedia creation

Join or consult the VRM team in specialisms relating to VRChat, asset and multimedia creation

Activities

hosting template activities (weekly events, premade workshops, VRM world tour to visitors, etc)

support teachers, lecturers and staff when they host.

ideate & create lectures, lessons, new activities.

Or assist others in doing so

Scholarly Projects

Participate in VRM research projects to further theory

Representation

Creating & managing news & social media flow (multimedia/writing/creating/editing/posting)

Joining the VRM team for at in-VR conventions and events

Explaining visitors about VRM, using the VRM brochure

Sharing VRM posts or the VRM brochure on social media

Help VRM grow, using the word of mouth tips

Print the VRM brochure and leave it at places in real life

Starting hangouts at VRM (using #vrm-instances channel)

Stewards & Discord Moderators

Stewards are the core of VRM staff. Concerned with enforcing community guidelines and rules, outward representation of VRM and between 1 and 3 hours per week contributed to specific tasks.

- * Minimum time requirement of 1 hour per week
- * Regular deadlines, on agreement basis per task or project
- Moderation duties, the extent of which depend on the staff position.
- Uphold **common code** (mentioned on page 1), your staff duties, and agreements made at intake.

* = Does not apply to Discord Moderators

The responsibilities of Discord Moderators, limited to just the VRM Discord server. Easy-peasy, right?

Rewards for Stewards & Discord Moderators vary based on the work done, but include:

- Staff role on the VRM Discord server for duration of volunteering, Contributor role upon retiring.
- Mention on the Contributor plaque in the VR Mystery School lobby.
- Guaranteed seat at private and public VRM events, for the duration of staff position + 6 months.
- Private Patreon content, after 2 months of service, or upon third deliverable. +6 months.
- Other rewards, proportionate to the work being completed, will be discussed during the intake.
- **For asset & multimedia creators:** extensive plugging of your website & social media: in VRM news, in the VRM lobby and VRM social media accounts.

And last but not least, **immaterial rewards**:

- Hone your skills: an opportunity to work alongside creative industry professionals in a streamlined organization, using modern design and production methods and tools.
- Plus karma! An opportunity to make a difference for, and contribute to the development of others by enriching the community and its facilities.

The following tasks are available for Stewards & Discord Moderators

Red are obligatory **Blue** are chosen during intake, maximum of two **Green** are free/optional at any time

Discord Moderators are only concerned with the obligatory red tasks

Organization

General moderation on all platforms VRM exists (or just on Discord, for Discord Moderators)

Planning and administrative tasks, to optimize flow and cohesion within the VRM organization

Prospecting VRChat events and communities to stay connected to the greater VRChat community

Innovation

Experiment, research and reflect to find out where and how VRM can improve

Methodically design the future of VRM based on new insight and existing ambitions.

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hosting template activities (weekly events, pre-made workshops, VRM world tour to visitors, etc)

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Representation

Creating & managing news & social media flow (multimedia/writing/creating/editing/posting)

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Submitting your application.

Submitting your application is nothing scary at all. It is the start of a conversation between you and the VRM team, to determine what position or task would fit you best, and where you can have the best impact.

Do you want to become a Volunteer?

For any one or more of these, or other reasons?

- To create assets and multimedia, or give consultation how to do this best
- To help best you can, with the limited time or resources you have
- To develop lesson materials/lectures, and teach interested visitors your expertise
- To help bring the VR Mystery School project into the public eye
- To participate in scholarly projects, and advance occult and spiritual theory
- To do charity for one of the coolest projects in VR space
- Without having to worry about the boring stuff

Do you want to become a Steward?

For any one or more of these, or other reasons?

- To join the VRM team, take on shared responsibility, and consistently dedicate a set amount of time and resources to fulfilling necessary tasks, or completing projects within set deadlines
- To make a serious contribution to the health and growth of the VRM community and VRC world
- To create assets and multimedia, or give consultation how to do this best
- To develop lesson materials/lectures, and teach interested visitors your expertise
- To help bring the VR Mystery School project into the public eye
- To even deal with some boring stuff, if that's what it takes
- To do charity for one of the coolest projects in VR space

Do you want to become a Discord Moderator?

For any one or more of these reasons?

- To keep the Discord server orderly whenever you can
- Give our VRChat visitors a short world tour (using the easy walk-through document), when you can
- To do some charity for one of the coolest projects in VR space
- No worries about much else!

[Click here to fill out the form!](#)

What if I don't fit any of the above categories?

Even if you feel you don't fit the *volunteer* or *staff member* positions, but you still want to do something, that is possible! Just send an email including prior work that might be relevant to admin@vrmystery.school.

Thanks for your interest!